

La Mancha Resource Capital LLP

# ESG REPORT

2022 ANNUAL ESG REPORT





## About this Report

This report is La Mancha Resource Capital LLP's first annual ESG disclosure. References to "LMRC", "La Mancha", "the Company," "the Firm," "we" and "our" refer to La Mancha Resource Capital LLP.

References to "the Fund", "our portfolio companies", "our portfolio" or "LMRF" refer to La Mancha Resource Fund SCSp. References to "EDV" or "Endeavour Mining" refer to Endeavour Mining Plc, "HZM" and "Horizonte" refer to Horizonte Minerals Plc, "GMIN" and "G Mining" refer to G Mining Ventures Corp., "SRG Mining" or "SRG" refer to SRG Mining Inc. and "ELE" refer to Elemental Altus Royalties Corp.

Financial figures are in US dollars, and all figure dates are as of 31 December 2022, unless otherwise noted.

ELE, as an investment company, does not report on the same metrics as the rest of our portfolio and therefore is not covered in the performance tables.

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Members of the women in mining association at Endeavour's Ity mine in Côte d'Ivoire



# INTRODUCING OUR INAUGURAL ESG REPORT

# ABOUT LA MANCHA



Karim Nasr

It is our pleasure to introduce our inaugural Environmental, Social and Governance ('ESG') report. Although this is our first report, La Mancha's parent company, La Mancha Holding S.a.r.l. has been considering sustainable mining as an operational imperative since the beginning of our group's involvement in mining in 2012.

As an investment manager, LMRC seeks investments that do not present ESG red flags, where management shares our views and values, are keen to drive constant progress and accept being measured against tangible goals. We have diversified the Fund to invest in metals which are critical to the carbon transition since its launch in 2021. We are proud that two of LMRC's recent investments involve projects where the commodities can be mined with a low carbon footprint. We have also enhanced our due diligence in respect of ESG and have expanded our engagement with our portfolio companies on ESG issues. Finally, in 2022, we issued our first portfolio financing, with specific ESG targets and bonuses/ penalties.

The key tenants of our ESG philosophy and pillars are:

- Best-in-class governance boosts credibility with capital providers and reduces our cost of funding.
- Being inclusive and prioritizing health & safety is the best way to maximize and retain the talent pool available to our companies.
- Giving back to communities is important, especially in countries with complicated geopolitical risk.
- Saving energy and using cleaner energy sources are cost-effective ways to reduce greenhouse gases.
- Improving transparency around environmental performance is the first act of risk mitigation and reduces the likelihood of environmental failures.



Vincent Benoit

In this report, we first present standards and our diligence methodology. We then provide insight on the ESG metrics of our portfolio and highlight our engagement efforts with our portfolio companies to encourage positive change, reduce their carbon footprint, promote local development, improve health & safety and adopt ESG targets.

We believe that by disclosing our ESG practices and performance, we can continue to improve our approach. We look forward to continuing our efforts to further develop and execute on our ESG strategy. We understand that expectations in this area will continue to evolve and we will continue to work with the management teams of our portfolio companies to meet and hopefully exceed relevant standards as they develop.

We look forward to continuing our journey towards a more sustainable future.



Emma Leith

**Emma Leith**  
VP ESG & communications

**Karim Nasr**  
Managing partner &  
co-chief investment officer

**Vincent Benoit**  
Partner &  
co-chief investment officer

LMRC is an investment adviser focused on the precious and energy transition metals sectors. Our mandate is to mobilise long-term capital we believe can deliver transformational growth and actively support our portfolio companies through operational and board-level expertise. We traditionally invest in junior mining companies at an advanced development or production stage, targeting stakes of 15-30%, and the potential to deploy additional capital as those companies grow organically or by expanding their portfolio through mergers and acquisitions.

LMRC builds on the heritage of our parent company, La Mancha Holding S.a.r.l. in gold mining, which started in 2012, initially as a private mining company, with operations in Côte d'Ivoire, Sudan and Australia. La Mancha Holding S.a.r.l. has played a key role in the transformation of multiple junior mining companies into sizable, well diversified, regional and sector-significant players that have generated superior capital returns. These companies achieved meaningful ESG improvements, which La Mancha Holding S.a.r.l. supported at a board and shareholder level during its time as a shareholder.

We formed the Fund in June 2021 to offer professional investors targeted exposure to high-quality mining assets with untapped potential in the precious and energy transition metals sectors. Part of the Fund's mandate is to diversify existing exposure in the gold sector into energy transition metals. That decision was driven by the view held by market commentators and regulators that there will be a supply shortfall for minerals associated with the world's shift toward green energy.<sup>1</sup>

We adopt a careful investment approach, looking for concentrated exposure to a limited number of portfolio companies. We typically invest after a long period of diligence and engagement with management. This allows us to thoroughly assess risks, including risks linked to our ESG criteria, which we consider a key risk associated with investing in mining.

We work with portfolio companies to support their sustainable and responsible mining operations through our board level involvement and active ownership approach. We believe those responsible mining practices create value for all stakeholders, including employees, shareholders, business partners, host governments and local communities.

For more information please visit our website at [www.lamancharresourcecapital.com](http://www.lamancharresourcecapital.com).

<sup>1</sup> See for example - International Energy Agency IEA: The Role of Critical Minerals in Clean Energy Transitions 2021 Report.

**\$1.3** BILLION  
INVESTED

Dedicated to precious &  
energy transition metals

Figures quoted as at 31 December 2022

**2012**

ACTIVE SINCE

A decade of evolution with  
ESG at the core of operations

**16**

EXPERIENCED  
PROFESSIONALS

A multidisciplinary team  
combining technical diligence  
with financial capability

**11**

TOTAL INVESTMENTS

A carefully concentrated portfolio  
focused on value creation

**5**

ACTIVE INVESTMENTS

Invested in mining and royalty  
companies that are focused on  
superior value creation for investors

**6**

INVESTMENT EXITS

Successful exits maintaining exit  
strategies that maximised value

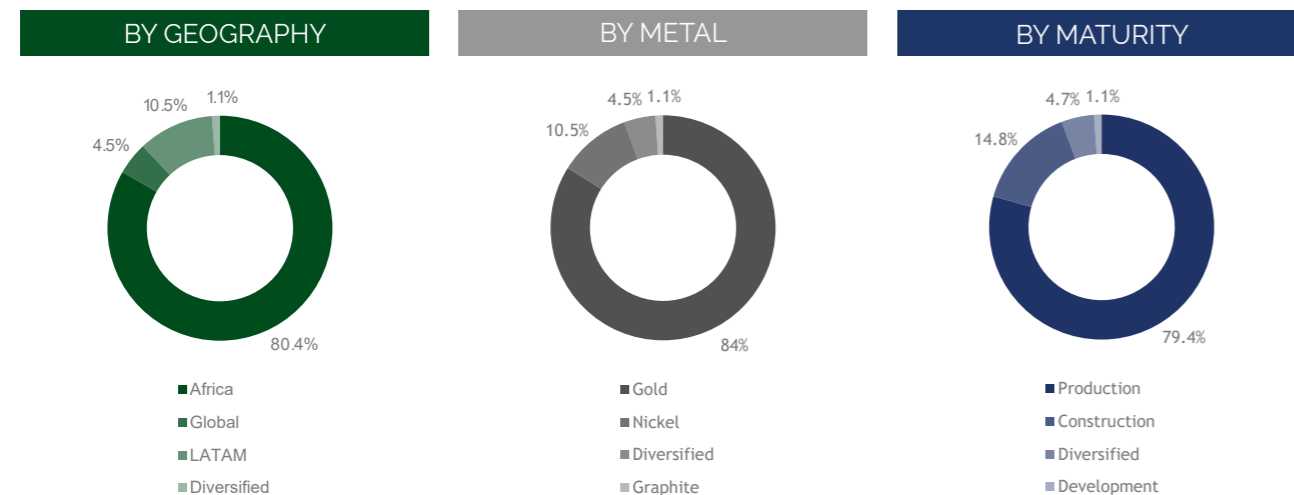


# OUR PORTFOLIO

A carefully curated portfolio focused on value creation

The Fund is invested in mining and royalty companies that are focused on superior value creation for investors. LMR targets a balanced portfolio at different stages of the mine life cycle, from development to production, offering investors a combination of growth and yield.

## Fund portfolio exposure as of 31 December 2022



### G MINING VENTURES CORP

Ownership: 25.0%  
 Holding: Since 2022  
 Stock: TSXV: GMIN  
 Mkt Cap: \$228M  
 Metal: Gold  
 Stage: Construction  
 Region: Brazil  
 Total Headcount: 769



### ENDEAVOUR MINING PLC

Ownership: 19.5%  
 Holding: Since 2015  
 Stock: TSX: EDV, LSE: EDV  
 Mkt Cap: \$5,278M  
 Metal: Gold  
 Stage: Production  
 Region: West Africa  
 Total Headcount: 14,140



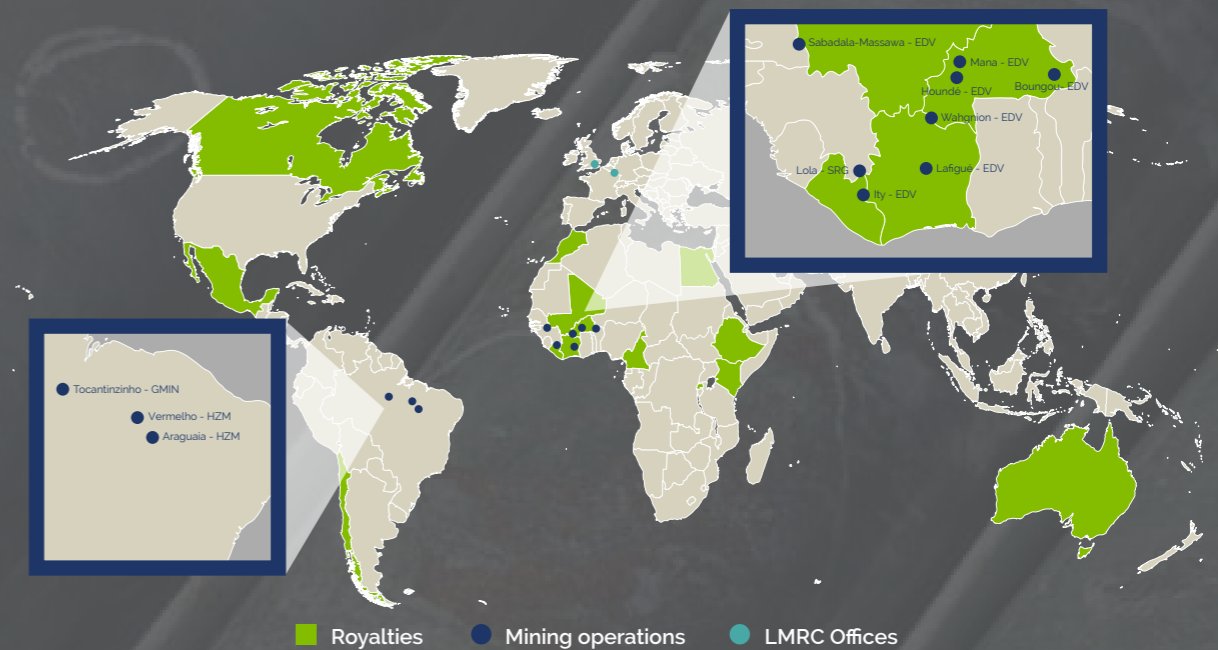
### HORIZONTE MINERALS PLC

Ownership: 23.2%  
 Holding: Since 2021  
 Stock: LON: HZM  
 Mkt Cap: \$477M  
 Metal: Nickel  
 Stage: Construction  
 Region: Brazil  
 Total Headcount: 2,105

## Our Global Reach

Building on our operational mining experience and expertise in gold, we aim to diversify and broaden the Fund's geographical range and metal mix further through exposure to the fast-growing and globally significant energy transition metals sector.

The Fund has also diversified its exposure to gold mining by investing in royalty companies, seeking see-through exposure to royalties and streams. We believe these have become an important component of mining company funding and help diversify portfolio risk with a favourable risk-reward top-line exposure to commodities.



### SRG MINING INC

Ownership: 24.1%  
 Holding: Since 2022  
 Stock: TSXV: SRG  
 Mkt Cap: \$57M  
 Metal: Graphite  
 Stage: Development  
 Region: Guinea  
 Total Headcount: 37



### ELEMENTAL ALTUS ROYALTIES CORP

Ownership: 33.5%  
 Holding: Since 2020<sup>4</sup>  
 Stock: TSXV: ELE, OTCQX: ELEM<sup>3</sup>  
 Mkt Cap: \$173M  
 Royalties  
 Stage: Royalties  
 Region: Global  
 Total Headcount: 27

<sup>2</sup> Figures as of 31 December 2022

<sup>3</sup> Exchange rate taken from Bloomberg as at 31 December 2022

<sup>4</sup> Initial investment was made into Altus in 2020 and Altus subsequently merged with ELE



# OUR APPROACH TO ESG

We aim to build long term value by aligning our investment decisions with our risk evaluation, portfolio company engagement and ESG performance reporting.

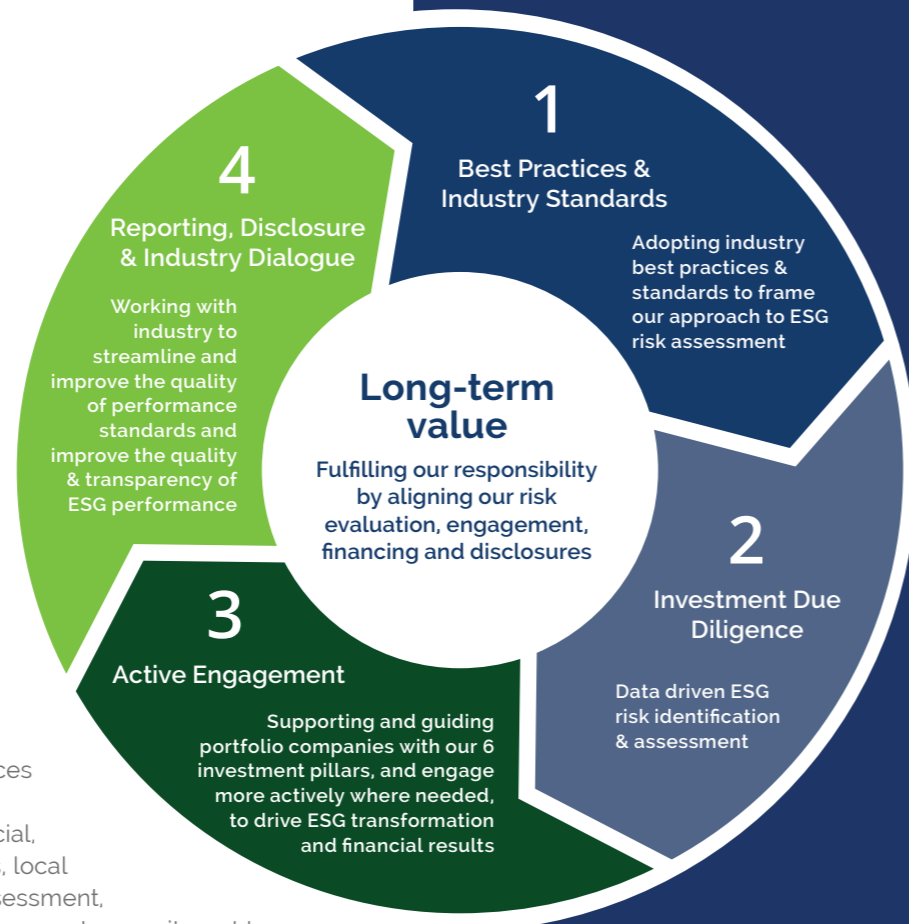
LMRC is developing a Responsible Investment Policy incorporating the UN's PRI, SDGs and TSM, to support our strategy and formalize our approach to responsible investment. We believe integrating those ESG factors will lead to superior investment and social outcomes.

While not owning or operating mines, LMRC faces ESG risks and opportunities through the Fund's portfolio companies. Initial due diligence is crucial, assessing integrated ESG risks via data analysis, local insights, community engagement, life cycle assessment, regulatory compliance, ESG systems and management commitment to ESG targets.

Once the Fund has made an investment, LMRC has ongoing monitoring mechanisms based on certain pre-agreed information rights. This allows us to actively engage portfolio companies on their ESG performance, at the board and through regular interactions with management. We also encourage and foster the sharing of ESG best practices and ideas among our portfolio companies.

LMRC's objective is to operate in a responsible manner and ensure transparent reporting. Our engagement efforts encourage portfolio companies to implement industry standards that translate environmental and social commitments into tangible actions. Simultaneously, this enables LMRC to gain valuable insights into operational performance in crucial areas such as community engagement, tailings management and biodiversity.

Additionally, we actively promote improved ESG data collection within our portfolio, aiming to align with leading reporting frameworks such as the Sustainability Accounting Standards Board ("SASB") and the Global Reporting Initiative ("GRI") ensuring data consistency. We are dedicated to fostering open dialogues with industry associations to advance globally recognized sustainability standards that effectively address environmental and social risks faced by mining companies.



We invest in companies that align with our values, and measure success not just in profits, but in the well-being of people and the planet.

# OUR ESG PILLARS

## Improving Performance Through Impact-driven ESG Investment Pillars

La Mancha has enhanced its ESG strategy through several initiatives anchored in our 6 investment pillars. Those enhancements compliment our commitment to ESG pre and post investment. We believe these commitments are core to LMRC's risk management and enable our portfolio companies to excel in the communities in which they operate.

We selected 6 key impact areas where we would like to consistently drive change:

- Standards, systems and structure
- ESG reporting
- Health & safety
- Local development
- Decarbonization
- Environmental impact

We selected our first two pillars to ensure that our portfolio companies have effective systems in place to track their operational performance, including key ESG metrics. We selected pillars three through six because they reflect key areas of focus that we feel will make the most difference across our portfolio companies.



Aerial view of the Tocantinzinho Project, Brazil





# INDUSTRY STANDARDS

## Portfolio Company Mining Standards

We have selected international standards we believe encompass the global best practices that allow us to measure and compare ESG performance consistently across our portfolio. We work with our portfolio companies to assess their performance against these standards to proactively manage our collective ESG risk.

 WORLD GOLD COUNCIL	 The Mining Association of Canada ADVOCACY STEWARDSHIP COLLABORATION	 International Finance Corporation WORLD BANK GROUP Creating Markets, Creating Opportunities	 EQUATOR PRINCIPLES	 United Nations Global Compact
RESPONSIBLE GOLD MINING PRINCIPLES	TOWARDS SUSTAINABLE MINING	IFC PERFORMANCE STANDARDS	EQUATOR PRINCIPLES	UN GLOBAL COMPACT

World Gold Council has developed the Responsible Gold Mining Principles (‘RGMPs’) that it believes address key environmental, social and governance issues for the gold mining sector.

RGMPs set out expectations for consumers, investors and the downstream gold supply chain as to what constitutes responsible gold mining.

The Mining Association of Canada’s Towards Sustainable Mining (‘TSM’) standard helps companies manage key environmental and social risks. TSM turns commitments into on-site actions and offers interested stakeholders information on important areas like community outreach, tailings management and biodiversity.

The International Finance Corporation (‘IFC’) Performance Standards define environmental and social risk management responsibilities, including a Corporate Governance Methodology to assess & enhance risk management and governance. The IFC standards have been incorporated into LMRC’s due diligence process and help identify and address non financial risks and opportunities, as well as support management and mitigation of ESG risks.

The Equator Principles (‘EP’) are intended to serve as a common baseline and risk management framework for financial institutions to identify, assess and manage environmental and social risks when financing projects. The EP primarily provide LMRC with a minimum standard for due diligence and monitoring to support responsible risk decision making.

LMRC upholds the UN Global Compact’s Ten Principles on human rights, labour, environment and anticorruption. We integrate these principles into our investment strategy, culture and daily operations, and encourage our portfolio companies to do the same. This supports the UN’s Sustainable Development Goals (‘SDGs’).



## UN Sustainable Development Goals

The United Nations prescribes 17 sustainable development goals. The 10 SDGs that we have identified and integrated into our investment pillars and targets are:



According to the International Energy Agency (‘IEA’), today’s mineral supply and investment plans fall short of what is needed to transform the energy sector from fossil fuels to renewable energy sources. We recognise the opportunity to support adequate investment in diversified sources of critical minerals and are focused on meeting that need in a way that aligns with the expectations of the SDGs and positively contributes to their achievement.

While we recognise the importance of all 17 SDGs, we have identified and integrated 10 priority targets where we believe we can make the most impact.

Members of the HZM Environmental Team, Wagner Gomes & Francisco de Sousa



## LMRC Investment Standards

We are committed to integrating the Principles for Responsible Investment (‘PRI’) into our investment practice. Our investment appraisal, due diligence, decision making and post-investment monitoring tracks the ESG performance of our investments against the SDGs and select industry standards. We also employ tools set out in the TSM, IFC and EP standards to assign weight to ESG factors to approximate how ESG considerations affect value.

Our ESG due diligence process draws from the following sources and frameworks:



## Principles for Responsible Investment

The PRI is a global initiative that promotes responsible investment practices among institutional investors. Launched in 2006 by the United Nations, the PRI provides a framework for incorporating ESG factors into investment decision-making and ownership practices.

to leading international ESG practices. We believe transparent and integrated ESG risk management operating systems ensure responsible mining operations and provide better access to growth opportunities in the communities in which miners operate.

LMRC incorporates the PRI into its investment philosophy, evaluation and management criteria and encourages the Fund’s portfolio companies to adhere



## Sustainable Finance Disclosure Regulation

The Sustainable Finance Disclosure Regulation (‘SFDR’) is a regulatory framework implemented by the European Union (‘EU’) to promote transparency and sustainability in financial markets. It came into effect on 10 March 2021, and applies to financial market participants and financial advisors operating within the EU.

The SFDR aims to address greenwashing, which refers to misleading, exaggerated or unsubstantiated claims of sustainability made in connection with the marketing of financial products and services. It establishes harmonized rules for disclosure, requiring financial market participants to provide clear and comparable information on how sustainability risks are integrated into their investment decision making processes.





# INVESTMENT DUE DILIGENCE

## Data Driven and Integrated ESG Risk Identification & Assessment

LMRC is indirectly exposed to ESG and other risks arising from the operations of the Fund's portfolio companies, even though it is not involved in, and does not have direct control over, the operational decisions of those companies. LMRC reviews ESG risks and opportunities prior to making new investments, and regularly monitors ESG performance and issues once an investment has been made.

While some ESG issues are prevalent for all mining operations, our experience is that the nature of these issues and risks can vary depending on the project, jurisdiction(s) and local context. LMRC's due diligence emphasizes an integrated view of ESG and the material ESG risks and issues of each operation, how ESG is being managed and how ESG is being monitored by the operator. Any unmanageable or unmitigable red flag that we uncover during the course of our due diligence process makes a potential investment untenable. We believe this ensures all projects and investment opportunities we evaluate have a well-established social license that will continue in the long term. We harness data from industry sustainability performance standards such as TSM and Global Industry Standard on Tailings Management ('GISTM'), and reporting metrics from GRI and SASB, to drive our ESG performance analysis.

We use the analysis obtained through the due diligence process as the baseline for our active engagement with portfolio company management, explained in more detail on page 14.

Our due diligence process involves a comprehensive review of technical, financial and qualitative topics including:

### Pre Investment: Evaluation Criteria

#### TECHNICAL

1. Resource quality & exploration potential
2. Operational plan and assessment of viability
3. Processing methods and efficiency
4. Project development and implementation
5. Logistics and market access considerations
6. Risk & opportunity/optimisation assessment

#### FINANCIAL

1. Valuation
2. Transaction type & structure
3. Evaluation of commodity market fundamentals
4. Expected returns on investment
5. Funding requirements & strategy
6. Potential for future M&A and exit strategies

#### QUALITATIVE

1. Country-specific factors
2. Mineral and surface rights, legal title
3. Regulatory regime & permitting
4. Effective management and leadership
5. Assessment of governance practices
6. Assessment of environmental and social impacts
7. Health and safety performance and practices
8. Community engagement
9. Indigenous relations

ESG IS AT THE CORE OF LA MANCHA'S INVESTMENT PHILOSOPHY, BECAUSE WE KNOW THAT ESG PERFORMANCE IS INTEGRAL TO THE SUCCESS OF A MINING OPERATION



Members of the Horizonte environmental team: Fabio Bello, Raimundo Pereira, Flávia Toledo and Flávia Veronese in an area of canga vegetation

The output of our ESG risk assessment process produces a comprehensive tool that enables us to collaborate with portfolio companies in managing and mitigating identified risks.

Typical ESG areas covered in our due diligence process include:



#### ENVIRONMENTAL

- Energy and emissions
- Climate risk and opportunity
- Tailings and waste management
- Water management
- Biodiversity
- Air quality
- Permitting
- Rehabilitation and closure strategy

#### SOCIAL

- Community relations
- Local view of ongoing or future permitting requirements
- Security, human rights and rights of Indigenous Peoples
- Labour relations
- Political risk
- Health and safety

#### GOVERNANCE

- Business ethics
- Internal governance
- External governance
- Compliance
- International mining standards adherence
- Sustainability reporting & disclosure





# ACTIVE ENGAGEMENT

## Driving Continuous Improvement Through Active Ownership

We are active shareholders. We acquire a significant stake (typically 15% to 30%) to ensure an influential position within portfolio companies and are typically one of the largest investors. We seek board seats and work to appoint a nominee with expertise relevant to the company's needs. This allows us to voice our opinions and participate in the strategic orientation of our portfolio companies, including to support ESG alignment with our approach and pillars.

Once investment decisions are made, we draw on our diligence work to understand the material impacts of our companies' projects. An example would be developing life cycle assessments, or benchmarking ESG shortfalls against best practices and standards. We share our analysis and encourage our portfolio companies to develop action plans to improve their ESG performance within an agreed period post-investment.

On an ongoing basis, we engage with our portfolio companies' management, drawing on diverse disciplines, and leverage the expertise of our in-house investment team, which encompasses technical and financial specialists across the entire mining value chain. We have in-house ESG mining expertise, with operational experience, to engage and assist our portfolio companies, and encourage consistency across our portfolio.

We typically seek Investor Rights Agreements with our portfolio companies, which allow the LMRC team to access management, information and data on a regular basis. This allows us to actively monitor investments with respect to ESG issues and opportunities as well as sustainability risks. We also monitor investments to evaluate performance relative to our investment pillars and against a range of ESG topics covered under the SASB and GRI.



Eugénie Gbemou, a member of the *Divin Succé* saponification cooperative supported by SRG



Washington Soares Ribeiro, a cost controller with G Mining

Supporting miners to address risks, inefficiencies and optimise operationally

Participation on ESG Committees

### Post Investment Active Engagement:

- Performance and Risk Monitoring
- Regular & Ongoing Communications
- Board Meetings
- LMRC Pillar Performance Improvements
- Supporting Policy & Framework Development
- Reviewing Permits & Approvals
- Monitoring Compliance
- Conducting Document Review
- Monitoring News, Media & Social Media



Yaramon Male a member of the Balémou village gardening group supported by SRG



A welder working at the fuel station at the Tocantinzinho project

Encouraging our portfolio companies to make performance improvements towards renewable energy solutions

**7**  
Board seats across 5 investments

**5**  
Site visits in 2022 to portfolio company mines

On-the-ground engagement with our portfolio companies



# PILLARS PERFORMANCE

# SCORECARD

Pillar	Investment Condition	SDGs	LMRC Target	2022 Baseline Pillar Performance	EDV	HZM	GMIN	SRG
Performance and targets displayed as a percentage of reporting portfolio companies achieving target								
PILLAR 1: STANDARDS, SYSTEMS & STRUCTURE	Portfolio companies must adhere to an International Standard (eg IFC, TSM, RGMP, UNGC, EP, World Bank, SDGs)		100% of portfolio adherence to an industry standard	50%	RGMP	IFC	TSM (in progress)	IFC (in progress)
	Alignment with SDGs		100% of portfolio aligns with SDGs	100%	✓	✓	✓	✓
	Portfolio companies must maintain policy statements and standards around key ESG areas		100% of portfolio has appropriate policies, standards and disclosures	100%	✓	✓	✓	✓
PILLAR 2: ESG TRANSPARENCY & REPORTING	Portfolio companies must have software supported GRI/SASB/ TCFD regular reporting		100% of our portfolio is publishing ESG reports	75%	✓	✓	✓	✗
PILLAR 3: HEALTH & SAFETY	Portfolio companies must have all-inclusive commitment to zero harm	3 GOOD HEALTH AND WELL-BEING	Safety management systems based on internationally recognised standards with annual audits	100%	✓	✓	✓	✓
		8 DECENT WORK AND ECONOMIC GROWTH	5% improvement on TRIFR* year over year	100%	49%	No comparison available as 2022 is the baseline year		
			Fatality rate of zero		1 fatality	✓	✓	✓
PILLAR 4: LOCAL DEVELOPMENT	Portfolio companies must have a comprehensive local development strategy	11 AFFORDABLE AND CLEAN ENERGY	80% of total procurement budget to in-country suppliers	67%	81%	50%	74%	Target n/a at this operational stage
		17 PARTNERSHIPS FOR THE GOALS	15% Female employment	50%	9%	30%	14%	19%
			60% National management <sup>5</sup>	50%	49%	96%	Not reported in 2022	
			1% Pre tax profit on community investment <sup>6</sup>	100%	✓	Target applicable only for portfolio companies in operational stage		
PILLAR 5: DECARBONIZATION	Portfolio companies must have an ambitious decarbonization strategy and meaningful GHG reduction targets, as defined by the Science Based Targets Initiative ('SBTI')	7 AFFORDABLE AND CLEAN ENERGY	100% of the portfolio has a level A in TSM Climate Change Protocol <sup>8</sup>	0%	✗	✗	✗	✗
		13 CLIMATE ACTION	A level improvement in TSM Climate Change Protocol	n/a	No comparison available as 2022 is the baseline year			
PILLAR 6: ENVIRONMENTAL IMPACT	Portfolio companies must proactively manage waste and tailings		Alignment with Global Industry Standard on Tailings Management ('GISTM')	100%	✓	Target applicable only for portfolio companies in operational stage		
	Portfolio companies must proactively manage water	13 CLIMATE ACTION	75% of water reused and recycled	0%	57%	No comparison available as 2022 is the baseline year		
	Portfolio companies' operations should have a net positive biodiversity impact	15 LIFE ON LAND	Operations achieving a net positive biodiversity impact <sup>7</sup>	0%	✗	No comparison available as 2022 is the baseline year		



<sup>5,6,7</sup> Targets applicable only for portfolio companies in operational stage

\* TRIFR Total Recordable Incident Frequency Rate

<sup>8</sup> For more information on TSM Climate Change Protocol and parameters visit [www.mining.ca](http://www.mining.ca)



# ENDEAVOUR



## ENDEAVOR MINING EDV

Ownership:	19.5%
Holding:	Since 2015
Metal:	Gold
Stage:	Operation
Region:	West Africa
Headcount:	14,140

Endeavour Mining is one of the world's senior gold producers and the largest in West Africa. It is the most mature holding in the Fund's portfolio with 6 operating assets in 2022 across Senegal, Côte d'Ivoire and Burkina Faso. EDV also has a strong portfolio of advanced development projects and exploration assets in the highly prospective Birimian Greenstone Belt in West Africa.

## 2022 ESG Performance Highlights<sup>11</sup>

**Standards:** In 2022, EDV addressed gaps for ISO 45001 Health & Safety and ISO 14001 Environmental certifications. The first stage audit found no non-conformities. In 2023, the second stage aims for full ISO 45001 and ISO 14001 certification across all operations by 2025. EDV's occupational health and safety management system covers 100% of its workforce.

**Health & Safety:** For 2022, EDV set a target to reduce all safety incidents by 5%. Their Lost Time Incident Frequency Rate ("LTIFR") decreased by 91% to 0.02 per million hours worked compared to 0.22 in 2021, and the Total Recordable Incident Frequency Rate ("TRIFR") decreased 49% year on year from 1.72 in 2021 to 0.87 in 2022. EDV attributes the substantial improvements in accident frequency rates to training and awareness campaigns.

In 2022, EDV made substantial ESG advancements, gaining top sector ratings<sup>9</sup> showcasing EDV's commitment to continuous improvement and integrated ESG practices. We believe these achievements reflect the positive impact of EDV's operations and EDV's efforts towards continuous improvement.

EDV's efforts were overshadowed by a tragic safety failure that resulted in the unfortunate loss of one of their contractors. This incident serves as a stark reminder that constant operational vigilance and a strong safety culture are crucial to mitigate inherent dangers associated with mining. Endeavour Mining has undertaken training and updated blasting procedures to prevent similar accidents from occurring again, reinforcing their dedication to achieving a zero-harm workplace.

**Local Employment:** EDV's ESG strategy involves extensive stakeholder consultation (host communities, employees, suppliers, investors). It aligns with the United Nations Sustainable Development Goals, aiming to create a positive and lasting impact in operating countries.

As West Africa's largest gold producer, EDV's goal is to hire nearly 100% of the operational workforce locally. To advance that goal, EDV facilitates skills transfer between expatriate and local workers, enabling local workers to assume key senior positions. West Africans make up 57% of senior management. 49% of management positions are filled by national employees with 5% originating from local communities. In 2022, EDV promoted 262 national employees based on acquired skills from job experience or formal training programs.



Community engagement meeting at Endeavour's Houndé mine in Burkina Faso

**\$16.2**

MILLION CONTRIBUTED TO LOCAL MINING DEVELOPMENT FUNDS

**\$1.1B**

SPENT ON IN-COUNTRY SUPPLIERS

**57%**

WEST AFRICAN SENIOR MANAGERS

Endeavour ESG KPI Performance <sup>11</sup>	UNIT	2020	2021	2022
TRIFR <sup>10</sup>		1.17	1.72	0.87
LTIFR		0.26	0.20	0.02
% Renewable Electricity	%	0%	0%	1%
Total Energy Consumption	GJ	6,155,879	11,112,003	10,339,020
Direct (scope 1) GHG Emissions	tonnes of CO <sub>2</sub> e	388,339	766,934	749,337
Indirect (scope 2) GHG Emissions	tonnes of CO <sub>2</sub> e	73,521	86,217	135,590
Total (scope 1 + 2) GHG Emissions	tonnes of CO <sub>2</sub> e	461,860	853,151	884,927
GHG Intensity	tonnes of CO <sub>2</sub> e per gold oz	0.48	0.54	0.64
GHG Intensity	tonnes of CO <sub>2</sub> e per tonne ore processed	0.025	0.030	0.037
Water reused and recycled as % of withdrawals		48%	67%	57%
% National employees	%	77%	95%	95%
% Of national management	%	87%	41%	49%
% Female employees	%	8%	9%	9%
% Of spending on in-country suppliers	%	74%	80%	81%
Total Community investment spending	\$	\$24,540,000	\$25,700,000	\$23,362,346

**GHG:** EDV emissions intensity per ounce of gold production in 2022 increased by 18.5% to 0.64 tCO<sub>2</sub>-e/oz, compared to 0.54 tCO<sub>2</sub>-e/oz in 2021 which EDV attributes to a decrease in gold production and predominantly to a 45% increase in scope 2 emissions year on year. EDV attributed the increase primarily to a 37% rise in purchased electricity across EDV's sites.

**Decarbonization:** Addressing climate change is one of the priority areas for EDV. EDV has set a target of achieving a 30% reduction in carbon emissions intensity by 2030 towards a pathway to Net Zero by 2050. EDV has various decarbonization initiatives underway, which are detailed in the Task Force on Climate-Related Disclosures ("TCFD") section of EDV's ESG Report. In 2022, EDV made substantial progress in introducing renewable solar energy at the Houndé and Sabodala-Massawa operations, which will result in further reductions in scope 1 emissions in 2023.

<sup>9</sup> Sustainalytics report of Endeavour Mining Plc, updated as of 5 October 2022 & Morgan Stanley Capital International, ACWI Index constituents Metals and Mining

<sup>10</sup> TRIFR Total Recordable Incident Frequency Rate - LTIFR Lost Time Incident Frequency Rate

<sup>11</sup> Source: Endeavour Mining 2022 sustainability report; figures not independently verified by La Mancha - For further information please visit the EDV website at [www.endeavourmining.com/esg](http://www.endeavourmining.com/esg)



# G MINING VENTURES



## G MINING VENTURES GMIN

Ownership:	25.0%
Holding:	Since 2022
Metal:	Gold
Stage:	Construction
Region:	Brazil
Headcount:	769

% Renewable Electricity:	0%
TRIFR <sup>12</sup> :	0.30
% National Employees:	99%
% Female Employees:	14%
% Procurement Spend <sup>13</sup> :	74%
2022 Community Investment (\$000's):	\$375

G Mining Ventures is a Toronto stock exchange listed gold developer that is building the Tocantinzinho ("TZ") project in Brazil and holds the Cameron Lake exploration property in Canada.

GMIN benefits from demonstrated technical capabilities of G Mining Services, a renowned mining consultancy firm with a track record of building mines on time and on budget.

TZ is a high-quality gold asset in Brazil with reserves totalling 2.0 million ounces at 1.31 g/t. in Para State, Brazil. The Fund investment was part of a wider funding package that fully funds the construction of the TZ project.

We believe GMIN is well positioned to achieve its corporate objective of building a multi-asset, leading South American focused producer.

## 2022 ESG Performance Highlights<sup>14</sup>

**Permitting:** The TZ project has successfully obtained a majority of the required environmental licenses, with practically all outstanding licenses issued in 2022. Notably, the transmission line license was issued in December 2022, ahead of schedule.

**Diversity and Inclusion:** GMIN places a strong emphasis on diversity and inclusion. Currently, female representation in executive positions stands at 40%, with 22% at the board level and 14% of the total workforce.

**Climate Strategy:** GMIN is committed to developing a robust climate strategy for its operations. This strategy will involve the systematic and continuous identification, measurement and management of emerging climate risks and opportunities. By doing so, GMIN aims to secure ongoing operational success while addressing climate-related challenges. In the medium term, GMIN intends aligning its strategies with the recommendations of the TCFD. This alignment will enhance transparency and enable effective communication of GMIN's climate-related initiatives and performance.

**Biodiversity:** GMIN ensures compliance with Brazilian legislation by providing appropriate compensation for disturbances and deforestation in conservation units. To minimize the impact of deforestation, all necessary biodiversity surveys have been conducted and prior to any deforestation activities, flora and fauna rescue & relocate operations are carried out. GMIN has established an exclusive team dedicated to the protection of animals at TZ, with an animal treatment centre and a permanent veterinarian on staff to support these efforts.

**Tailings and Water:** The design of GMIN tailings dams adheres to both Brazilian and Canadian regulations, and has the support of the local community. A

<sup>12</sup> TRIFR Total Recordable Incident Frequency Rate - LTIFR Lost Training Incident Frequency Rate

<sup>13</sup> Local refers to Para State

<sup>14</sup> Source: GMIN 2022 sustainability report; figures not independently verified by La Mancha - For further information please visit the GMIN website at [www.gminingventures.com/en-US/esg](http://www.gminingventures.com/en-US/esg)



Women in mining in front of a CAT 777 at GMIN's Tocantinzinho project pit

61%  
REGIONAL  
EMPLOYMENT

\$375k

INVESTED IN  
COMMUNITY  
PROJECTS &  
INFRASTRUCTURE

9%  
BRAZILIAN  
SENIOR  
MANAGERS

comprehensive water management plan has been implemented to prioritize water from rainfall and minimize consumption from rivers. The anticipated net water consumption during production is expected to be 200m<sup>3</sup>/hr, well below the licensed limit of 387 m<sup>3</sup>/hr.

**Local Development:** GMIN's commitment to local development is demonstrated through a high level of local employment and local purchases (local referring to communities around Itaituba). The company achieved 61% local employment by the end of the year, injecting 100m Reais into the local economy within a six-month period. GMIN has allocated a total project ESG budget of \$3.5m, a portion of which will be allocated to community social development programs.

**Lower Carbon Producer:** Progress on the powerline construction in 2022 proceeded as planned, ensuring steady advance towards completion. Once the 190km power transmission line becomes operational and interconnected with the national grid, the site's electricity generation will predominantly rely on clean, renewable energy sources. This significant shift will result in 84% of the site's electricity being derived from renewable sources, positioning TZ among the lowest emissions contributors within the gold mining industry.



STANDARDS:

In 2023 GMIN is undergoing the process to start TSM Certification

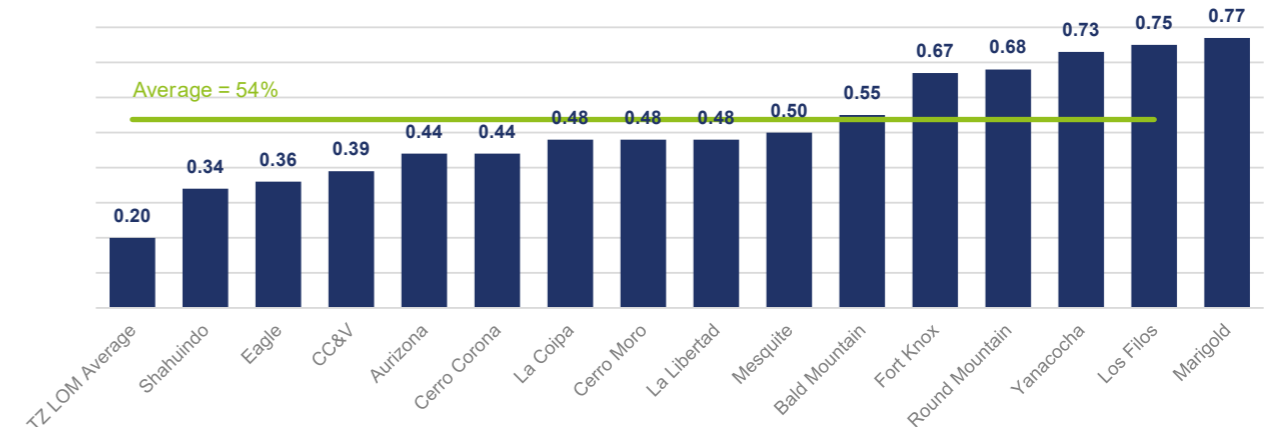
## GMIN DIVERSITY

14%  
Female  
Employees

22%  
Female  
Board

40% Female Executives

## TZ's Scope 1 Emission Intensity Compared to Peers (t CO<sub>2</sub>e/ oz Au)<sup>15</sup>



<sup>15</sup> Source: GMIN Company public filings and S&P market intelligence

<sup>16</sup> Average excludes GMIN



CASE STUDY

HORIZONTE



HORIZONTE HZM	
Ownership:	23.2%
Holding:	Since 2021
Metal:	Nickel
Stage:	Construction
Region:	Brazil
Headcount:	2,105

Horizonte Minerals is a London stock exchange listed nickel company that is developing two, tier one projects in Pará State, Brazil. The Araguaia nickel project, currently in construction, and the Vermelho nickel-cobalt project are both high-grade, long mine life projects. This portfolio provides Horizonte with a scalable production profile of over 60,000 tonnes of annual nickel production, positioning the company to be a significant global producer. As a critical

% Renewable Electricity:	43%
TRIFR <sup>17</sup> :	0.72
% National Employees:	96%
% Female Employees:	30%
% National Procurement Spend:	50%
2022 Community Investment (\$000's):	\$905

component in both stainless steel and in electric vehicle battery technology, nickel is a key ingredient of the clean energy transition. Horizonte is committed to the ethical, safe and responsible production of low carbon nickel products.

HZM is dedicated to making a positive impact in local communities and believes in creating shared value, benefiting both the community and its business.

2022 ESG Performance Highlights<sup>18</sup>

**Community Investment:** In 2022, HZM invested over \$900k in direct community initiatives, with a total economic value distributed in Brazil of nearly \$13m. To ensure sustainable value creation, HZM monitors host communities' development using key socioeconomic metrics. These metrics can be found on the Horizonte Data Workbook available on the HZM website. A key focus of its shared value plan is local economic development, which involves promoting local employment, supporting local suppliers, and nurturing small and medium-sized enterprises, particularly in rural areas.

**Great place to work:** Key highlights of the reporting period include zero fatalities, zero lost time injuries and zero human rights complaints received. During the year HZM developed their Inclusion and Diversity Policy and Supplier Code of Conduct.

**Resettlement:** In 2022, HZM commenced implementation of their Araguaia resettlement action plan. The HZM strategy has been to avoid or minimize the need for displacement and resettlement, wherever possible, and to mitigate impacts to all social groups potentially affected by activities. Rather than rely on legal approaches, HZM have pursued a policy of friendly negotiation and participation on land access.

**Biodiversity & Climate:** In 2022, HZM completed the Araguaia Critical Habitat Assessment to complement the Biodiversity Action Plan. The company also commenced climate scenario modelling to inform physical risk assessment and adaptation and resilience planning.

**Lower Carbon Intensity Nickel:** Araguaia's nickel will be produced with electricity that is guaranteed under a 10-year contract to be a minimum of 81% renewable, in a country that over the last 37 years has achieved an average of 89% low carbon electricity.

<sup>17</sup> TRIFR Total Recordable Incident Frequency Rate - LTIFR Lost Training Incident Frequency Rate  
<sup>18</sup> Source: HZM 2022 sustainability report; figures not independently verified by La Mancha - For further information please visit the HZM website at [horizonteminerals.com/uk/en/responsibility](https://horizonteminerals.com/uk/en/responsibility)



Janaina Lima is a participant in Horizonte Minerals SENAI partnership as an apprentice electrical technician

**40%**  
TRANSITION TO HZM EMPLOYMENT

**12**  
COURSES COMPLETED

**228**  
GRADUATES

Fostering Shared Value and Community Development

HZM forged significant community development partnerships in 2022, collaborating with Brazil's leading national industrial training provider, Serviço Nacional de Aprendizagem Industrial (SENAI), and the Pará State Industries' Federation (FIEPA). The two-year partnership program included:

- HZM's investment of over 2m Brazilian Reais in technical training delivery
- Over 450 industry-recognized apprenticeships and traineeships
- Training conducted at the Pará state university to strengthen national institutions
- Implementation of a supplier development program

By the end of the year, nearly 40% of program graduates had transitioned to employment, with 33 at the Araguaia project and an additional 37 in the community. The goal is for up to 70% of program graduates to secure direct or indirect employment supporting the Araguaia project within six months.

Since the program's launch in May 2022, the following milestones have been achieved:

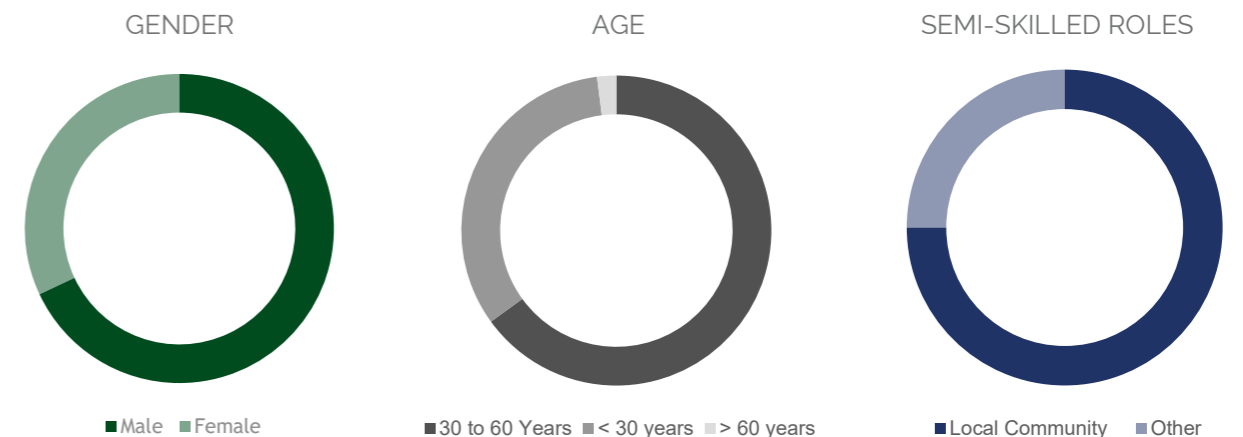
- 21 accredited training courses initiated, with 12 completed
- Graduation of 228 individuals
- Program achieved high diversity with 32% female graduates, 14% youth graduates (<21 yrs), and 2% older persons (>60 yrs)

**HZM WORKFORCE**

**33%** Community & state

**96%** Total local employees

SENAI Graduate demographics





CASE STUDY

SRG



SRG Mining SRG	
Ownership:	24.1%
Holding:	Since 2022
Metal:	Graphite
Stage:	Development
Region:	Guinea
Headcount:	37

% Renewable Electricity:	n/a
TRIFR:	n/a
% National Employees:	100%
% Female Employees:	19%
% National Procurement Spend:	n/a
2022 Community Investment (\$000's):	\$25

SRG Mining is a Canadian-based mining company focused on developing the Lola Graphite Project located in the Republic of Guinea, West Africa. The project is located approximately 1,000 kilometers South-East of Conakry. The Lola Graphite Project has a Measured and Indicated Resource of 46Mt at a grade of 4.1% Cg.

SRG Mining aims to become a fully integrated low carbon supplier of battery anode material to the European lithium-ion and fuel cell markets. The integrated business model would result in the creation

of a mine-to-market active anode material producer, hosting a large high-purity graphite production mine and concentrator in Africa and a value-added, coated spherical purified graphite ("CSPG") conversion facility in Europe or the United States of America.

SRG community liaison officers have worked hard since 2012 to inform and conduct meaningful community engagement. SRG is dedicated to working in partnership to ensure mutually beneficial project growth that is economically, socially and environmentally sustainable.

Graphite: The Future of Clean and Renewable Energy

Graphite plays a crucial role in driving the clean and renewable energy transition due to its exceptional properties and diverse applications. The demand for graphite is rapidly increasing, fuelled by the rise of electric vehicles ("EV") and the need for batteries and battery anode graphite. In 2022 alone, EV sales surpassed a record 10 million vehicles, tripling in just four years and surpassing initial forecasts, according to the International Energy Agency<sup>19</sup>.

The graphite market is substantial, nearly equal in size to the nickel market and 50 times larger than the markets for lithium or rare earth elements. In the next 5-10 years, global graphite demand is projected to experience a significant rise from 850 Ktpa to over 1.84 Mtpa. By 2028, approximately 1.3 Mtpa of new graphite production will

be required. The extent of additional demand hinges on the growth of battery production, particularly in the automotive and stationary storage sectors.

As the world seeks alternative sources of energy, moving away from fossil fuels to cleaner options for transportation and energy storage, the importance of graphite becomes even more evident. In this context, natural flake graphite is emerging as a pivotal component in a new industrial revolution, especially in the developing world<sup>20</sup>. Car manufacturers are expected to significantly increase their electric vehicle fleets in the coming years, driving the demand for natural flake graphite<sup>21</sup>.

Graphite's unique attributes, such as its high electrical conductivity, thermal stability, and chemical inertness,

<sup>19</sup> Source: Company internal reports; figures not independently verified by La Mancha - For further information please visit the SRG website at [www.srgmining.com](http://www.srgmining.com)  
<sup>20</sup> Source: International Energy Agency (IEA): The Role of Critical Minerals in Clean Energy Transitions 2021 Report.



SRG employees Adama Kourouma, Tokpa Sény Kanhara, Elisabeth Sandouno, Mone Doré and Louopou Ninahara

make it an essential material in various clean and renewable energy applications. Its widespread use extends to solar cells, fuel cells, nuclear reactors, and carbon capture technologies, positioning graphite as a critical enabler of the transition toward a more sustainable and low-carbon energy future.

In line with LMRC Pillar 5 - Decarbonization, SRG has been working towards the first step, which is conducting a lifecycle assessment. SRG commissioned Minviro, life cycle assessment ("LCA") specialists, to conduct a study in conjunction with Anzaplan.

The purpose of the LCA is to measure the impact of mining & processing, identify environmental 'hotspots' and planning scenarios for impact and GHG reduction. The deliverable will be an ISO-compliant (ISO-14040/14044) LCA report, highlighting the environmental footprint of the production processes of SRG's CSPG, from graphite concentrate produced at the Lola Graphite Project.

Contribution analysis will highlight the environmental hotspots of the production process where mitigation opportunities will be most impactful. A comparison exercise is to be completed, where SRG's upgraded CSPG product is compared against conventional anode-grade graphite production routes, including anode-grade natural CSPG and anode-grade synthetic graphite.

The study will compare the global warming potential of SRG's graphite concentrate and/or CSPG against the global warming potential of other flake graphite concentrate, and natural and synthetic anode-grade graphite production routes.

The LCA will be a 'cradle-to-gate' study on the proposed production process. This means the product's life cycle impact will be assessed from the point of resource extraction (cradle) to an end gate. This will provide SRG with the information required to reduce its carbon footprint of its operations and produce a lower carbon graphite concentrate.

What is a Life Cycle Assessment?



*Life Cycle Assessment ("LCA") examines the environmental impacts associated with a product's entire life cycle, including extraction, production, use and disposal.*

*By evaluating each life cycle stage, LCAs offer insight into the environmental effects of products or services. These assessments can cover different scopes, such as cradle-to-gate (from raw materials to factory gate), gate-to-gate (focusing on manufacturing processes) or cradle-to-grave (from raw materials to disposal).*

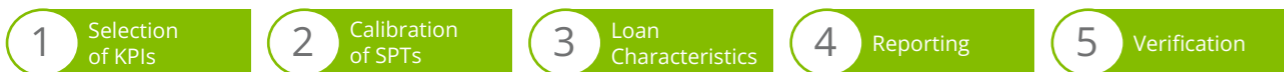


# FUND FINANCING ESG LINKED KPIS

## LMRF Cost of Debt Linked to Improving Portfolio ESG KPIS


To create a tangible link between our commitment to sustainability and align our funding requirements with our ESG objectives, in 2022, we worked with our lenders to develop debt financing with ESG linked KPIS for the Fund. The terms of this financing feature a decrease in the cost of the funds borrowed if certain KPI targets are achieved and conversely an increase if these targets are not achieved. Each KPI is independent and the margin adjustment of each KPI will be aggregated.

The 5 core components of the framework are:



**Selection of key performance indicators (KPIs):** We have the following KPIs to measure sustainability improvements of the portfolio with our sustainability coordinators, as defined under the Fund's facilities agreement. We will report our progress against our targets in our 2023 report.

### Agreed

**#01** 

**% OF ENERGY TRANSITION METALS IN THE PORTFOLIO**

**Target:** 20% of LMRF's portfolio including royalties will be energy transition metals by 2024<sup>20</sup>

**Rationale for selection:** To support the critical supply for the growing demand for energy transition metals vital to our global transition to a low carbon economy.

**Baseline:** 9%

**#02** 

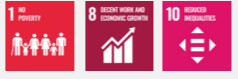
**CARBON INTENSITY OF THE PORTFOLIO**

**Target:** 7% year over year decarbonization rate<sup>21</sup>

**Rationale for selection:** encourage ambitious decarbonization strategies & reduction targets for portfolio companies. This also contributes to EU Taxonomy Regulation's objective of climate change mitigation.

**Baseline:** 0.54 of CO<sub>2</sub>/oz produced as of 31 December 2021

### Proposed

**#03** 

**% OF LOCAL EMPLOYEES<sup>22</sup> IN MANAGEMENT POSITIONS**

**Target:** 2% year over year improvement

**Rationale for selection:** We seek to ensure residents in host communities have access to employment opportunities that will allow them to improve their standard of living and their livelihoods.

**Baseline:** 49%

<sup>20</sup> Critical Minerals as defined by IEA Critical Metals list Source: IEA

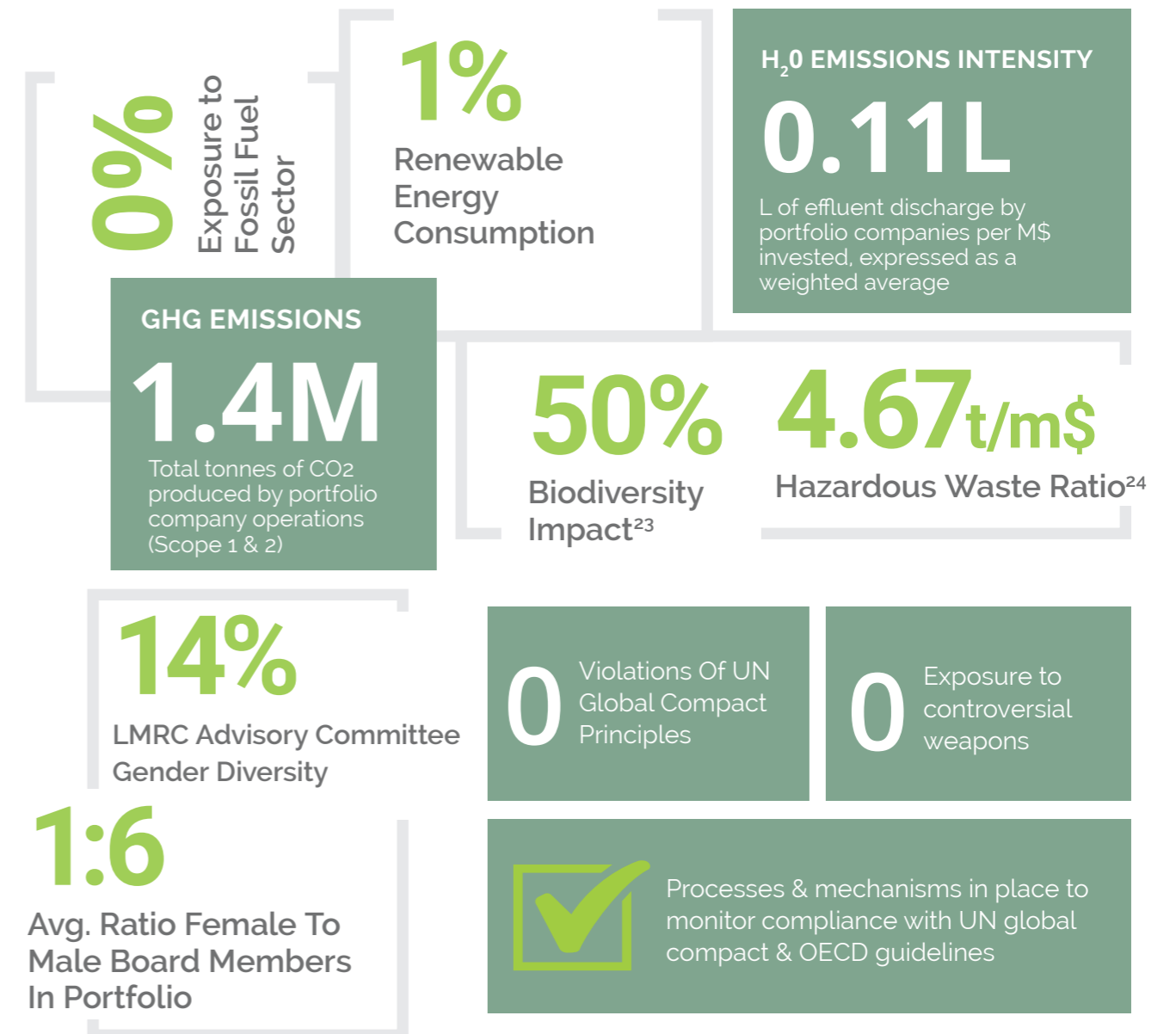
<sup>21</sup> Rate endorsed by the SBTi - Science Based Targets initiative

<sup>22</sup> Local defined as citizens of the country in which they work

# SUSTAINABLE FINANCE DISCLOSURE REGULATION

## FUND LEVEL PRINCIPAL ADVERSE IMPACT INDICATORS ("PAIS")

Sustainable Finance Disclosure Regulation ("SFDR") PAIs are a set of ESG indicators that are required to be disclosed by financial advisers such as LMRC under the European Union's SFDR. The SFDR PAIs are intended to provide investors with standardized and comparable information on the potential adverse impacts of their investments on sustainability factors. They cover a range of sustainability issues, including climate change, biodiversity, human rights, labor standards, and anti-corruption.



<sup>23</sup> Share of investments in investee companies with sites/operations located in or near to biodiversity- sensitive areas

<sup>24</sup> Tonnes of hazardous waste generated by investee companies per million \$ invested, expressed as a weighted average





# PORTFOLIO HIGHLIGHTS

Our portfolio currently consists of a substantial investment in EDV. Due to the maturity of its business, EDV has more extensive ESG performance reporting than LMRC's other investments in early-stage construction and development projects, HZM, GMIN and SRG. The Fund also has a significant position in ELE, which holds multiple royalties, requiring a different approach to reporting. To account for this diversity, LMRC's portfolio-level reporting takes into consideration the unique situations of the Fund's holdings. LMRC is working with ELE to develop a relevant reporting structure that will fit within our framework.

All portfolio companies have delivered significant benefits to local communities and stakeholders. This year, EDV increased community investments by 73% to \$7.1m, and \$1.1b was spent with local suppliers, accounting for 81% of procurements. HZM made community investments exceeding \$900k and generated nearly \$13m in economic value in Brazil. SRG actively supports local community initiatives, like the Centre for Women's Empowerment in Lola (Guinea). LMRC plans

to collaborate with SRG in the second half of 2023 to prepare for appropriate ESG reporting.

In 2022, we furthered our diversification efforts into energy transition metals by investing in SRG, which is developing a mine to produce essential battery-grade graphite.

EDV experienced an 18% increase in GHG intensity during the same year, EDV attributed to reduced ounces and a 37% rise in purchased electricity across EDV's sites. As GMIN and HZM are currently in the construction stage, GHG intensity reporting is not feasible due to the absence of production.

EDV reported a major improvement in TRIFR with a 49% decrease year on year from 1.72 in 2021 to 0.87 in 2022. GMIN and HZM had an outstanding safety record for construction projects with a TRIFR of 0.30 for GMIN and 0.72 for HZM. Both companies surpassed the safety performance of ICMM members in 2021 (2.90) and outperformed the best performing ICMM company during that period (1.09)<sup>26</sup>.

2022 GRI & SASB Disclosures <sup>26</sup>		UNIT	TARGET	LMRC Aggregated	EDV	HZM	GMIN	SRG
<b>Environment</b>								
<b>Energy &amp; Climate Change</b>								
GRI 302-1 SASB EM-MM-130a.1	<b>Energy Consumption</b>							
	% Renewable Electricity		30%	1%	1%	n/a	n/a	n/a
<b>Green House Gas (GHG) Emissions</b>								
GRI 305-1 SASB EM-MM-110a.1	Direct (Scope 1) GHG Emissions	tonnes of CO <sub>2</sub> e			749,337	100,269	2,903	n/a
GRI 305-2	Indirect (Scope 2) GHG Emissions	tonnes of CO <sub>2</sub> e			135,590	1	n/a	n/a
GRI 305-4	Total (Scope 1 + 2) GHG Emissions	tonnes of CO <sub>2</sub> e			884,927	100,270	0	n/a
	GHG Intensity	tonnes of CO <sub>2</sub> e/ oz			0.6400	n/a	n/a	n/a
	GHG Intensity	tonnes of CO <sub>2</sub> e/ tonne ore processed			0.0377	n/a	n/a	n/a
	Scope 3	tonnes of CO <sub>2</sub> e			414,641	Not Reported	Not Reported	Not Reported
<b>Water Management</b>								

<sup>26</sup> Source: International Council on Mining & Metals (ICMM)  
<sup>28</sup> Source: Company 2022 sustainability reports; figures not independently verified by La Mancha

2022 GRI & SASB Disclosures		UNIT	TARGET	LMRC Aggregated <sup>27</sup>	EDV	HZM	GMIN	SRG
GRI 303-3 SASB EM-MM-140a.1	<b>Water Withdrawal</b>							
	Total Water Withdrawn	ML			14,198	74	8	n/a
	Water Withdrawal Intensity	ML/tonne processed			0.0007	n/a	n/a	n/a
GRI 303-5 SASB EM-MM-140a.1	<b>Water Consumption</b>							
	Total Water Consumed				9728	75	2	n/a
	Water Reused And Recycled As % Of Withdrawals	%	70%	57%	57%	n/a	n/a	n/a
	% Of Mines Operating In Water Stressed Regions	%		30%	50%	0%	0%	0%
GRI 306-3 and GRI 306-4 SASB EM-MM-150a.1	<b>Total Non-Hazardous Waste Generated</b>	tonnes			5,176	n/a	n/a	n/a
	Total Hazardous Waste Generated	tonnes			3,879	n/a	n/a	n/a
	Total Waste Generated	tonnes			9,055	n/a	n/a	n/a
	Total Waste Recycled	tonnes			4,574	n/a	n/a	n/a
	Percentage (%) Waste Recycled	%			62%	n/a	n/a	n/a
<b>Environmental Incidents</b>								
	Total Reportable Environmental Incidents		0	1	0	1	0	0
<b>People &amp; Social</b>								
<b>Health, Safety &amp; Wellness</b>								
GRI 403-09 SASB EM-MM-320a.1	<b>Number of Fatalities</b>		0	1	1	0	0	0
	TRIFR			5% improvement on TRIFR year over year	0.87	0.72	0.30	0.22
	TRIFR Percentage Change from '21	%			(49%)	44%	n/a	n/a
	LTIFR				0.02	n/a	n/a	n/a
	LTIFR Percentage Change from '21	%			(90%)	n/a	n/a	n/a
<b>Workforce Composition</b>								
GRI 102-08 SASB EM-MM-000.B	<b>Total Workforce</b>							
	Employees				5,659	141	408	36
	Contractors				8,481	1,964	361	1
	% Contractors	%			60%	93%	46%	3%
	% Local (National) Employees	%	95%	95%	94%	96%	99%	100%
	% Of National Management	%	60%	52%	49%	96%	Not Reported	100%
<b>Diversity and Inclusion</b>								
GRI 405-1	% Female Employees	%	15%	18%	9%	30%	14%	19%
	% Female Board Members	%	33%	26%	33%	20%	22%	0
<b>Local Procurement</b>								
GRI 204-1	% Of Spending On In-Country Suppliers	%	80%	72%	81%	50%	74%	0%
<b>Community Investment</b>								
GRI 413-1 & GRI 203-1	Total Community Investment Spending	\$USD			\$23,362,346	\$904,761	\$375,000	\$25,000
<b>Governance</b>								
	Alignment With SDGs		100%	100%*	Yes	Yes	Yes	Yes
	Adherence To Industry Standards		100%	50%*	Yes	Yes	TSM alignment	IFC alignment

<sup>27</sup> LMRC Aggregated Percentages expressed as weighted average across the portfolio unless otherwise stated  
<sup>\*</sup> Percentage expressed as an average across the portfolio





Horizonte Minerals. Araguaia furnace foundation concrete pouring